DUBLIN PORT'S ESG Strategy 2026-2030

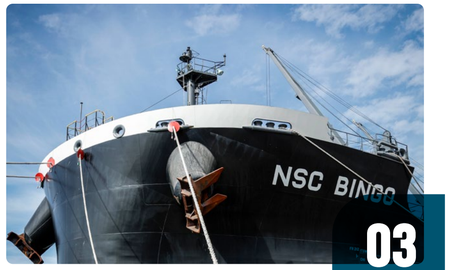
TURNING TIDES

A prospering economy, a flourishing biosphere,
in the hardworking heart of Dublin.

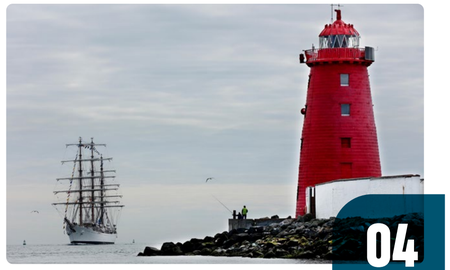


CALAFORT ÁTHA CLIATH
DUBLIN PORT

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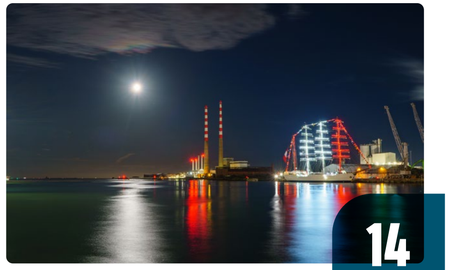
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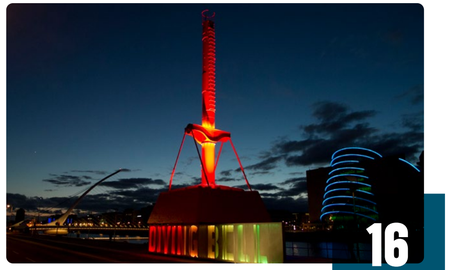
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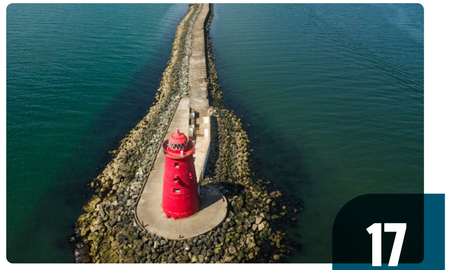
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INTRODUCTION

Dublin Port is Ireland's primary gateway for unitised trade and a core node in the EU TEN-T network. As the port operates close to capacity, Dublin Port must continue to support national trade while responding to rising expectations on climate action, environmental protection, safety, transparency, community impact and supply chain performance.

Dublin Port's purpose is to provide national port capacity to enable international trade. Its ambition is to be a world-class commercial port integrating the needs of the national economy, local communities and our natural environment.

The strategy is delivered through five workstreams covering climate and environmental resilience; sustainable operations and safety; people, culture and capability; community, heritage and reputation; and governance, finance and ESG reporting.

Aligned with the Paris Agreement, Ireland's Climate Action Plan, NewERA's Climate Action Framework for Commercial Semi-State Bodies and Dublin Port's Masterplan 2040, this short version translates the Board-approved ESG Strategy into a practical delivery framework covering Dublin Port's sustainability track record, material ESG topics, stakeholder expectations, governance, commitments, priority measures, monitoring and reporting.



A LONGSTANDING COMMITMENT TO SUSTAINABILITY

Dublin Port has built a strong track record of sustainability delivery. Since 2009, Dublin Port has reduced energy use by 34.5% and cut Scope 1 and 2 emissions by 43% against the 2016–2018 baseline, based on the latest SEAI-published public sector performance data for 2024.

This reported position provides the current reference point for tracking progress towards the 2030 targets, including Dublin Port's commitment to reduce Scope 1 and 2 emissions by 51% by 2030. These figures should be reviewed and updated when SEAI publishes the next annual dataset covering 2025 performance.

This was achieved by:

Decarbonisation:
LED's, energy efficiency initiatives, solar PV, fleet electrification, cleaner fuels for Pilotage, and collaboration on green shipping corridors.

Resilience & Management:
climate-risk design for quay walls and breakwaters, supported by PERS and ISO 50001 certification, reduced unaccounted water losses, stronger storm preparedness, biodiversity initiatives, and partnerships across Dublin Bay.

Circularity & Community:
>95% recycling since 2013, ship-waste management, plus sustained community programmes (including the Dublin Port Greenway).

At a glance:

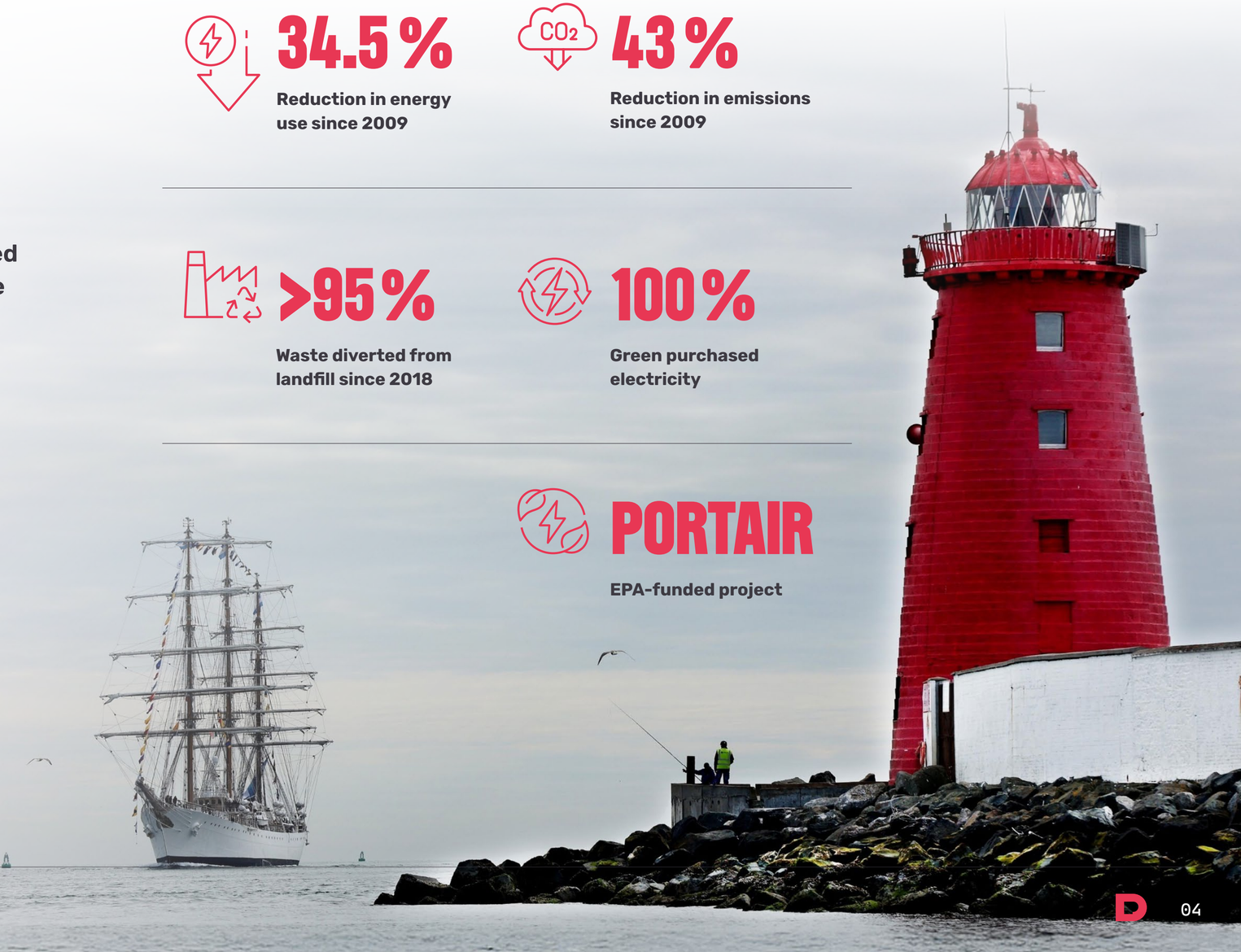
34.5%
Reduction in energy use since 2009

43%
Reduction in emissions since 2009

>95%
Waste diverted from landfill since 2018

100%
Green purchased electricity

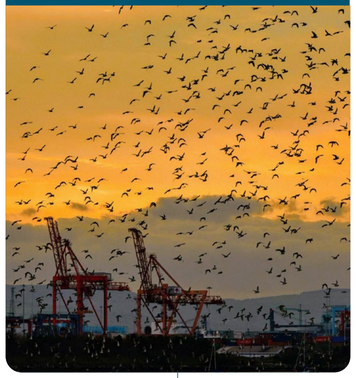
PORTAIR
EPA-funded project



DUBLIN PORT ESG DELIVERY WORKSTREAMS

Dublin Port's ESG Strategy is organised around five practical bodies of work for delivering sustainable port growth between 2026 and 2030: climate and environmental resilience; sustainable operations and safety; people, culture and capability; community, heritage and reputation; and governance, finance and ESG reporting. Each workstream will be translated into annual business plans, KPIs, governance routines and investment stage-gates, while remaining aligned with Dublin Port's Corporate Strategy and Masterplan 2040.

1. **Climate and environmental resilience**



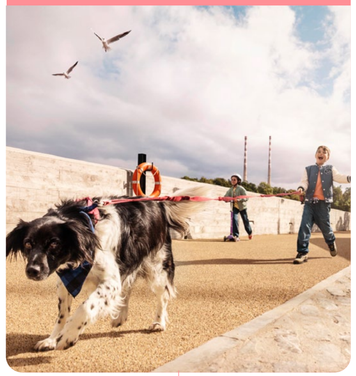
2. **Sustainable operations and safety**



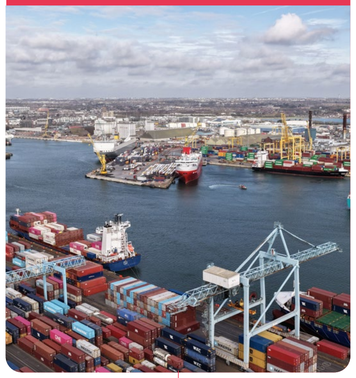
3. **People, culture and capability**



4. **Community, heritage and reputation**



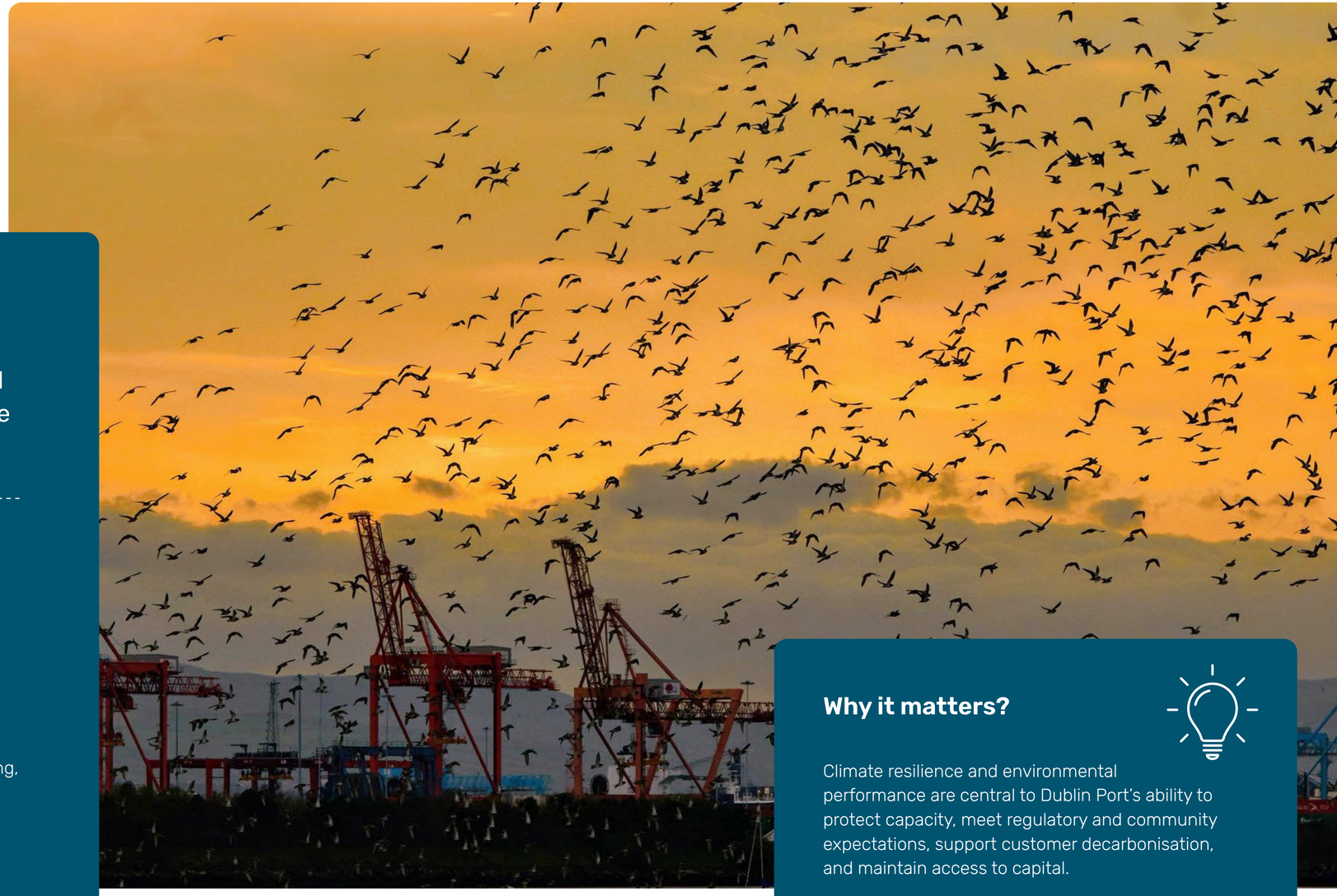
5. **Governance, finance and ESG reporting**



Working together for a sustainable port

1.

CLIMATE AND ENVIRONMENTAL RESILIENCE



Purpose

Plan and deliver climate-resilient port infrastructure while reducing emissions, protecting biodiversity, improving air and water quality, preventing pollution and supporting sustainable investment decisions.

What this means in practice

- Deliver new or upgraded quays, berths, yards, roads and channels using climate adaptation, nature-positive design, and pollution prevention standards.
- Deliver the 51% Scope 1 and 2 emissions reduction through efficiency, electrification, retrofits, cleaner fuels, and on-site renewables.
- Enable port electrification and shore-to-ship power by 2030, supported by practical incentives, grid readiness, and customer engagement.
- Scale eco-engineering, biodiversity projects, water stewardship, air-quality monitoring, and climate-risk controls across port assets and operations.
- Embed green procurement and sustainable financing approaches that protect competitiveness, borrowing capacity, and long-term resilience.

Why it matters?

Climate resilience and environmental performance are central to Dublin Port's ability to protect capacity, meet regulatory and community expectations, support customer decarbonisation, and maintain access to capital.

2.

SUSTAINABLE OPERATIONS AND SAFETY



Purpose

Improve port throughput, service quality, safety, emergency readiness, circularity, and system resilience while protecting critical operations.

What this means in practice

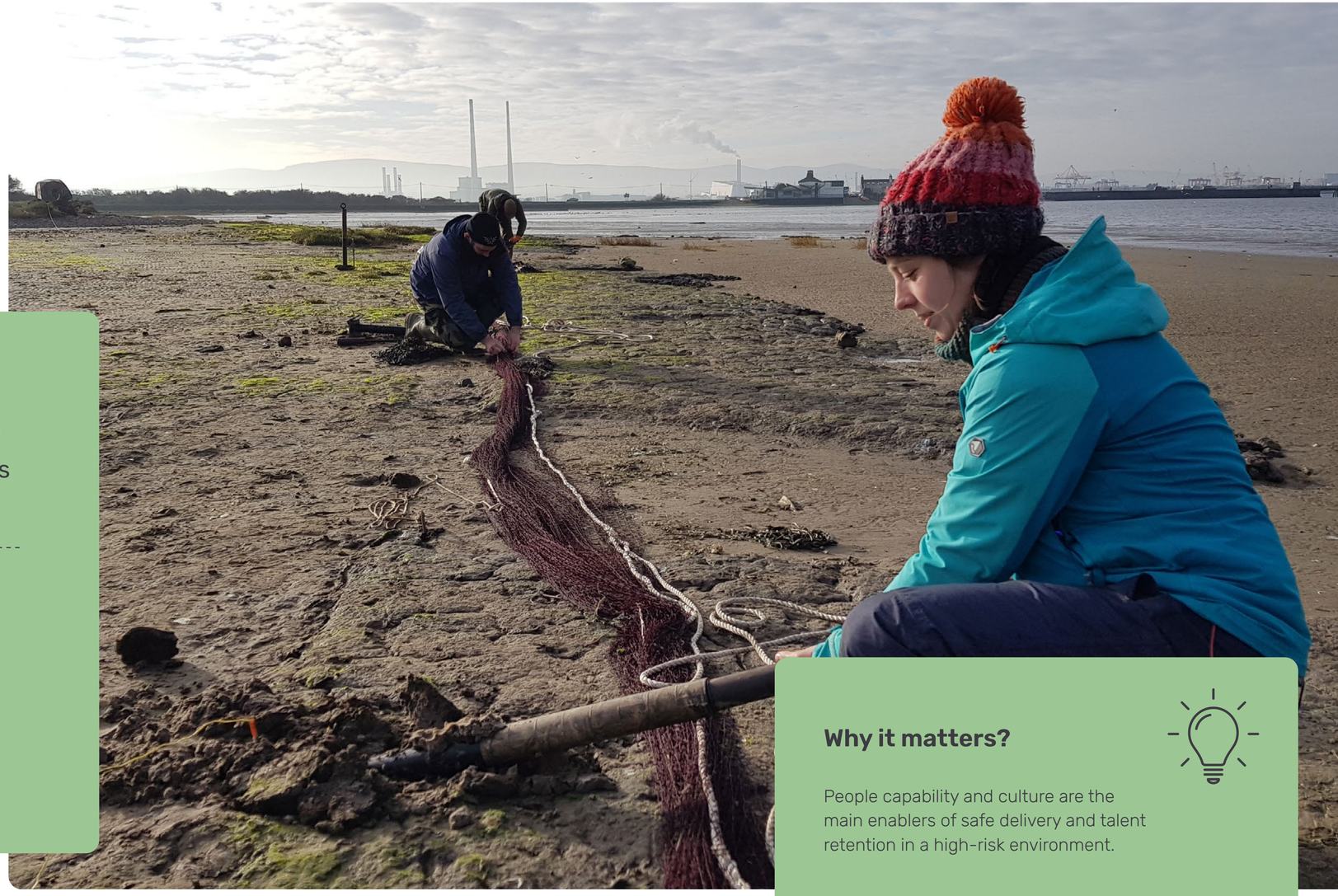
- Use data and technology to increase berth utilisation and reduce ship turnaround times.
- Embed circular practices in operations, including waste prevention, reuse, recycling, materials, energy and water management.
- Maintain emergency readiness (Safeport, VTS/traffic management) and strengthen cybersecurity.

Why it matters?

Efficiency cuts emissions and costs while improving service; safety and cyber resilience protect continuity and trust.

3.

PEOPLE, CULTURE AND CAPABILITY



Purpose

Build a skilled, diverse, inclusive and engaged workforce that embeds sustainability into everyday decisions and continuous improvement.

What this means in practice

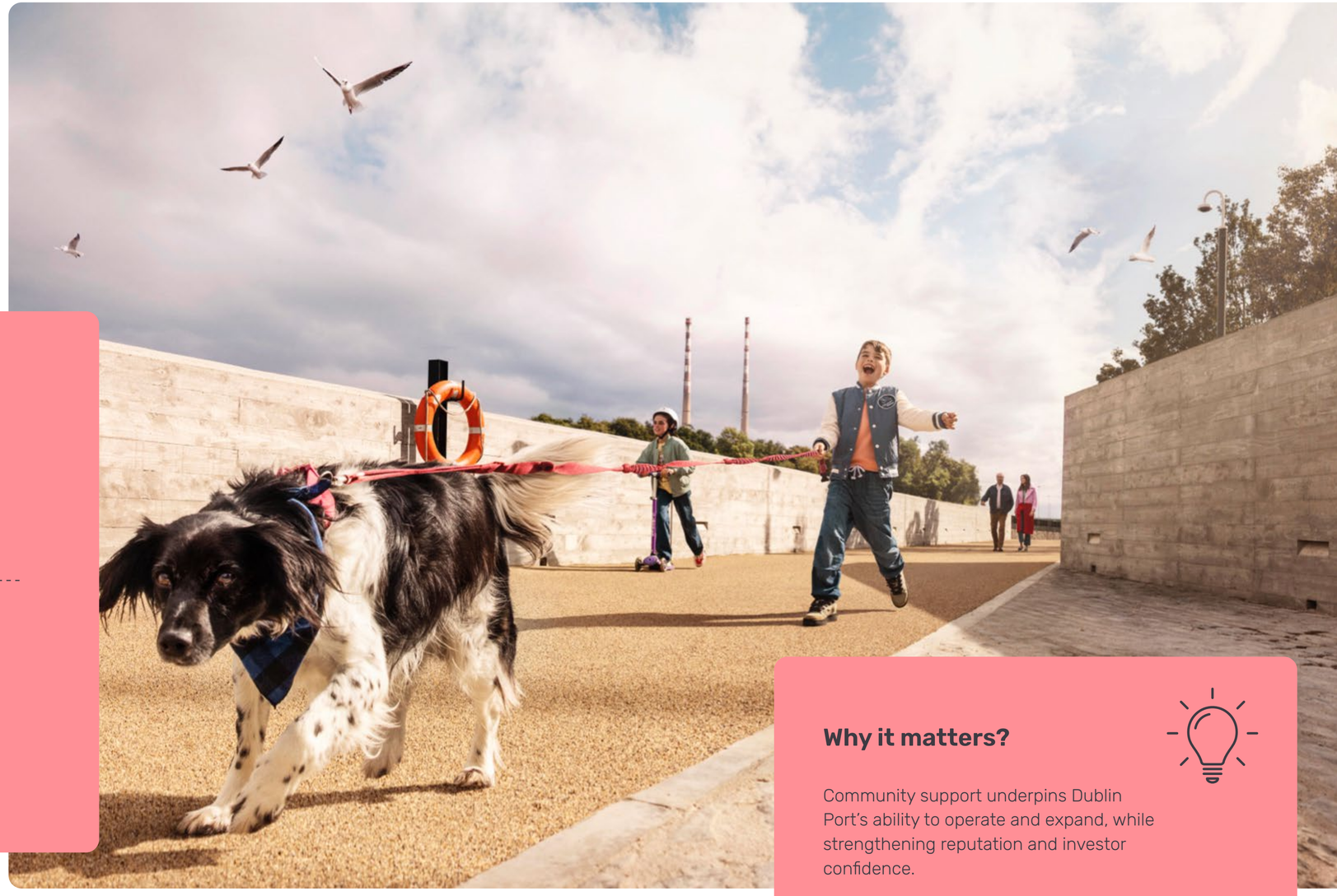
- Align the organisation behind clear objectives, accountability, and continuous feedback.
- Strengthen culture and policies to support trust, inclusion, diversity, gender balance, transparent gender pay reporting, and high standards.
- Make ESG part of decisions through toolkits, training, induction, and leadership role-modelling.

Why it matters?

People capability and culture are the main enablers of safe delivery and talent retention in a high-risk environment.

4.

COMMUNITY, HERITAGE AND REPUTATION



Purpose

Build trust and shared value with neighbours, stakeholders, and the city by enhancing amenities, heritage, access, and community engagement while reducing local impacts and strengthening Dublin Port's reputation.

What this means in practice

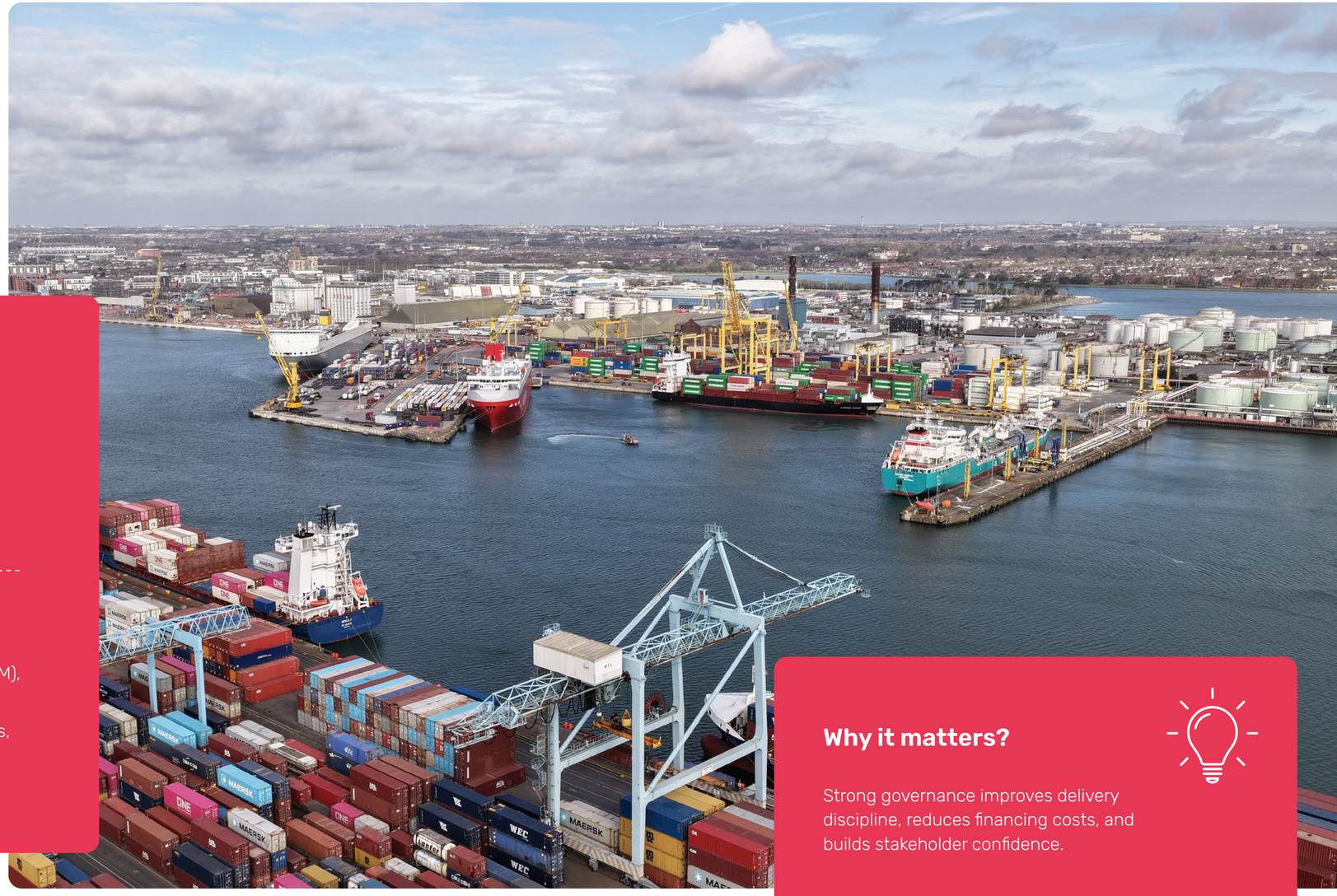
- Invest in access, heritage, habitats, arts, and amenities that connect port and city.
- Support local sport, education, and community programmes.
- Engage early on projects and address noise, air, traffic, and visual impacts using transparent data.

Why it matters?

Community support underpins Dublin Port's ability to operate and expand, while strengthening reputation and investor confidence.

5.

GOVERNANCE, FINANCE AND ESG REPORTING



Purpose

Maintain robust governance, risk management, investment discipline, sustainable finance capability and investor-grade ESG reporting that meet stakeholder and shareholder expectations.

What this means in practice

- Strengthen board oversight and integrate ESG into Enterprise Risk Management (ERM), investment stage-gates and relevant policies, procedures and control frameworks.
- Maintain investor-grade ESG reporting, assess financial implications of ESG initiatives, and support sustainable finance options.
- Promote openness and share learning across the Irish and international port sector.

Why it matters?

Strong governance improves delivery discipline, reduces financing costs, and builds stakeholder confidence.

MATERIAL ESG TOPICS FOR DUBLIN PORT

The five workstreams provide the delivery structure for the strategy. The materiality assessment explains the impacts, risks and opportunities that matter most to Dublin Port and shows how they will be managed through those workstreams.

The strategy is grounded in a Double Materiality Assessment (DMA) completed in May 2025, combining internal subject matter input with stakeholder engagement to identify Dublin Port's most important impacts, risks, and opportunities (IROs) across Environmental, Social, and Governance themes.



Environmental

Biodiversity & Ecosystems
Related Workstream(s): 1.
SDGs: 14, 15

Climate Change
Related Workstream(s): 1.
SDGs: 7, 9, 13

Resource Use & Circular Economy
Related Workstream(s): 1. 2.
SDGs: 12, 8

Social

Affected Communities
Related Workstream(s): 4. 1.
SDGs: 4, 11, 17

Workers (Value Chain)
Related Workstream(s): 2. 5.
SDGs: 3

Consumers & End-Users (Port Users)
Related Workstream(s): 2. 1.
SDGs: 12

Own Workforce
Related Workstream(s): 3.
SDGs: 3, 5, 8, 10

Governance

Business Conduct
Related Workstream(s): 5.
SDGs: 16

Related workstream(s)

1. Climate & Environmental Resilience
2. Sustainable Operations & Safety
3. People, Culture & Capability
4. Community, Heritage & Reputation
5. Governance, Finance & ESG Reporting

HOW SUSTAINABILITY SHAPES THE WAY DUBLIN PORT WORKS

Economics and finance

Access to capital
Banks and investors increasingly price capital on sustainability performance. This strategy will support access to green bonds, sustainability-linked loans, and transition finance (including potential ESG margin ratchets) by setting credible targets, ensuring data integrity, and demonstrating progress.

Costs and value
Some measures (electrification, on-site renewables, shore power) require upfront capital, but they can lower energy and carbon costs, reduce regulatory exposure, and protect long-term capacity. Embedding ESG in the stage-gate process keeps investment decisions disciplined on value, risk, and deliverability.

Compliance and transparency
Dublin Port is no longer within the scope of the Corporate Sustainability Reporting Directive (CSRD). However, Dublin Port will adopt the Voluntary Sustainability Reporting Standard for non-listed SMEs (VSME) to sustain transparency, comparability and lender confidence.

Operational implications

Infrastructure
Build for climate and environmental resilience by planning for changing cargo needs, alternative fuels such as methanol, ammonia and hydrogen, and potential liquid CO_2 movements, while deepening channels, lengthening quays, and redesigning yards to unlock safe flow and capacity.

Digital & data
Use real-time data to optimise berth and traffic performance; track energy, water, air quality, and biodiversity KPIs; and maintain audit-ready sustainability data for reporting and financing.

Logistics and supply chain
Work with supply chain partners, including shipping lines, terminal operators, hauliers, suppliers and customers, to improve truck turn times, reduce dwell time, support efficient logistics, and scale circular practices across materials and maintenance

People
Scale training, link performance objectives to ESG outcomes, and strengthen inclusion and wellbeing as core enablers in a high-risk environment.

Community
Prioritise local air quality and noise controls; continue amenity and heritage programmes; and maintain ongoing dialogue so neighbours see clear benefits alongside mitigations.

Governance
Dublin Port will sustain a regular delivery cadence through ESG Steering Committee meetings, working group reviews, KPI dashboard oversight, and ARC agenda updates.

This strategy will support access to green bonds, sustainability-linked loans, and transition finance.

Sustainability is how the Port protects capacity, competitiveness and community trust.

HOW OUR ESG STRATEGY SUPPORTS OUR STAKEHOLDERS



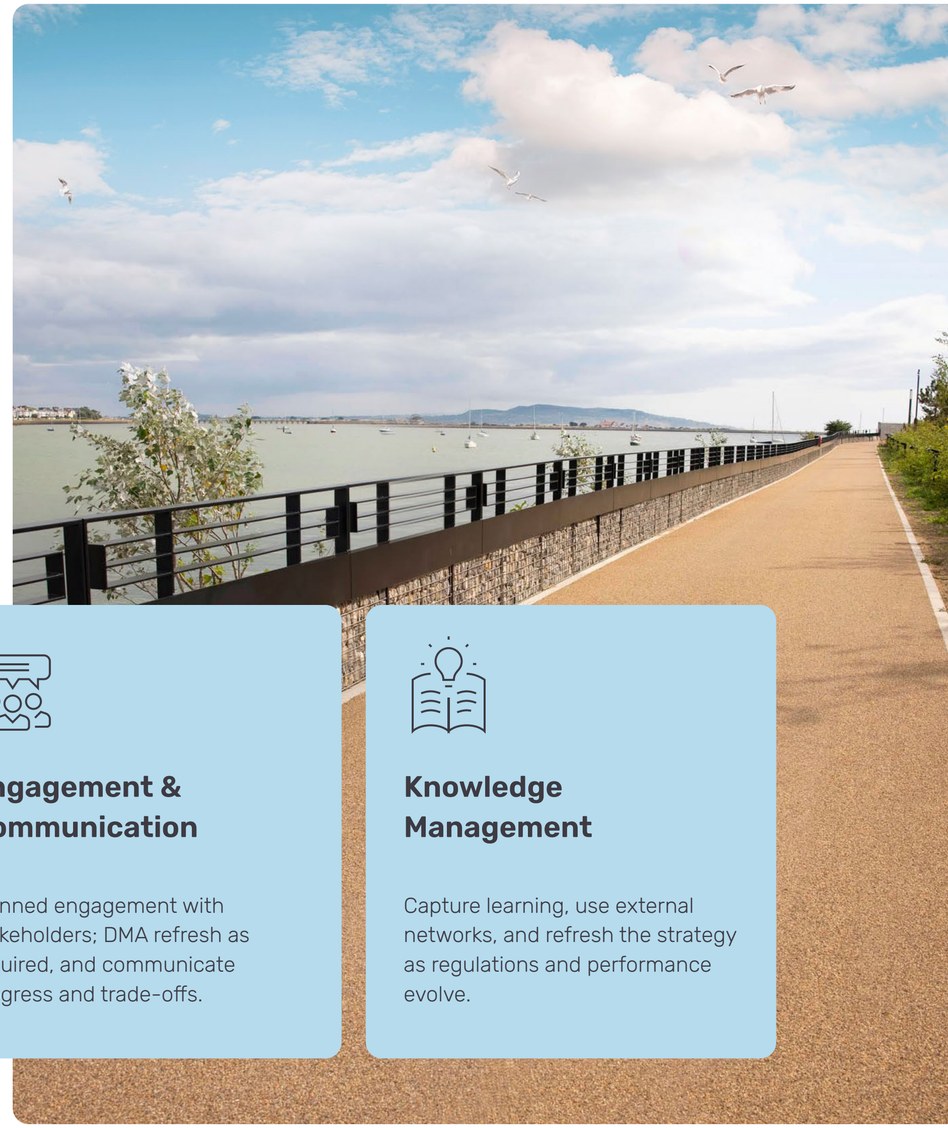
HOW THE STRATEGY WILL BE DELIVERED

Implementation approach

Dublin Port will deliver the strategy through a governance model that links stakeholder expectations, material ESG topics, annual business planning, investment decisions and transparent reporting. The ESG Steering Committee will maintain delivery momentum, resolve trade-offs and ensure each workstream is supported by clear ownership, resourcing and performance measures.

Terms of Reference for the ESG Steering Committee were approved by the ARC in November 2024 and updated in July 2026. ESG updates are now a standing item on the ARC agenda. The Committee meets at least quarterly and is supported by the Chief Executive, EMT members, ESG team members, and external advisers as required.

Next steps:
Translate initiatives into annual business plans, operationalise the KPI set, and publish an annual update on progress and trade-offs.



Governance

ESG Steering Committee sets direction and resolves trade-offs; ESG team co-ordinates delivery; working groups drive pillar actions.

Performance Management

Small KPI set plus initiative measures; issues escalated with corrective actions and re-prioritisation as needed.

Resourcing & Budget

ESG-aligned budgeting and resourcing, supported by stage-gate criteria to align spend with outcomes and risk thresholds

Engagement & Communication

Planned engagement with stakeholders; DMA refresh as required, and communicate progress and trade-offs.

Knowledge Management

Capture learning, use external networks, and refresh the strategy as regulations and performance evolve.

WORKSTREAM COMMITMENTS AND PRIORITY MEASURES

The table below brings each workstream's commitments, headline actions and priority measures into one delivery framework. The measures are indicative and will be supported by baselines, owners, targets and data sources through annual business planning.

Climate & Environmental Resilience

Commitment (2026–2030):

Cut Dublin Port Scope 1 & 2 emissions by 51% by 2030

What it means (headline actions)
Deliver energy efficiency, electrification and renewables, supported by data, governance and supplier engagement.

Priority KPIs / Measures

- Scope 1 & 2 emissions reduction
- Energy efficiency
- Renewable electricity use

Climate & Environmental Resilience

Commitment (2026–2030):

Deliver shore-to-ship power by 2030

What it means (headline actions)
Deliver grid connections and on-port infrastructure, and use practical incentives and stakeholder coordination to drive uptake.

Priority KPIs / Measures

- Shore power infrastructure readiness
- Customer uptake
- Electricity use at berth

Climate & Environmental Resilience

Commitment (2026–2030):

Build climate-resilient capacity

What it means (headline actions)
Deliver new/adapted quays, deeper channels and reconfigured yards designed for sea-level rise and extreme weather, while protecting nature and throughput.

Priority KPIs / Measures

- Climate-resilience design criteria applied
- Adaptation actions delivered
- Asset resilience risks tracked

Climate & Environmental Resilience

Commitment (2026–2030):

Enhance biodiversity and strengthen water stewardship

What it means (headline actions)
Scale eco-engineering and long-term habitat projects; maintain strict pollution controls and improve water management.

Priority KPIs / Measures

- Water use and compliance
- Pollution incidents
- Biodiversity and ecological enhancement indicators

Sustainable Operations & Safety

Commitment (2026–2030):

Raise operational excellence safely and securely

What it means (headline actions)
Improve berth utilisation and turn times while maintaining safety as a priority. Strengthen cybersecurity and expand circular practices.

Priority KPIs / Measures

- Berth utilisation
- Ship turnaround
- Waste prevention and recycling
- Safety
- Emergency readiness
- Cybersecurity

Sustainable Operations & Safety

Commitment (2026–2030):

Build a people-first safety culture

What it means (headline actions)
Create a safety culture where people come first, recognising that human behaviour and relationships influence how risk is understood and managed.

Priority KPIs / Measures

- Safety culture indicators
- Safeport learning
- Training completion
- Incident close-out

People, Culture & Capability

Commitment (2026–2030):

Invest in people capability and culture

What it means (headline actions)
Build skills, inclusion, wellbeing and leadership so ESG becomes "embedded in everyday decision-making" every day.

Priority KPIs / Measures

- ESG and safety training
- Employee engagement
- Inclusion, diversity and gender pay indicators
- Leadership participation

Community, Heritage & Reputation

Commitment (2026–2030):

Be a better neighbour

What it means (headline actions)
Improve access to heritage, green spaces and culture; support sport and education; maintain consistent two-way dialogue with communities.

Priority KPIs / Measures

- Engagement satisfaction
- Issue resolution time
- Heritage and amenity programme delivery

Governance, finance and ESG reporting

Commitment (2026–2030):

Strengthen governance and transparency

What it means (headline actions)
Embed ESG oversight in governance, ERM and investment stage-gates, supported by assurance, policies and control frameworks.

Priority KPIs / Measures

- ARC and ESG reporting cadence
- Assured reporting
- ESG risk integration
- Policy and control framework updates

Governance, finance and ESG reporting

Commitment (2026–2030):

Implement a sustainable financing strategy

What it means (headline actions)
Balance Dublin Port's ability to borrow with shareholder expectations and market competitiveness, while supporting access to green, transition and sustainability-linked finance.

Priority KPIs / Measures

- Sustainable finance share
- ESG-linked funding options
- Finance-related ESG data quality

MONITORING AND REPORTING



Dublin Port will monitor delivery through a KPI dashboard and publish an annual progress update covering KPI movements, material changes in assumptions and corrective actions needed to keep delivery aligned with the 2030 strategy.

SUMMARY

Dublin Port's 2026–2030 ESG Strategy commits us to grow capacity the right way - by cutting emissions, restoring biodiversity, protecting air and water, and partnering with our neighbours.

Over 2026–2030, Dublin Port will strengthen climate resilience, reduce emissions, increase electrification of operations, support use of clean energy for ships at berth, improve safety and service resilience, and integrate ESG into everyday decision-making. Through disciplined governance, sustainable finance and transparent reporting, Dublin Port will protect long-term port capacity, maintain competitiveness, build stakeholder confidence and support national leadership in sustainable port operations.



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