



DPC/HR
Development

Marine Operative – Team Leader

Closing Date: 4 December 2022

Dublin Port Company invites applications for the position of Marine Operative - Team Leader (Harbour).

Reporting to the Marine Supervisor, the Marine Operative Team Leader will be a key member of the Harbour Team. The role will involve a primary focus of leading, managing and motivating a team in a dynamic environment, particularly as Dublin Port Company and its stakeholders embark on the Dublin SafePort initiative.

In addition to a leadership role, the candidate will:

- Manage the team's knowledge and resources to meet the safety and operational requirements
- Include team member training and review of SOPs and Risk Assessments as required
- The Team Leader will need to be able to interrogate and keep abreast of all changes to vessel movements and services as per the Kleinport shipping database
- Supervise safety checks of all craft, report and take action accordingly
- General supervision and organisation and to effectively lead and motivate the team of marine operatives in a dynamic environment
- Can act without direct supervision
- Liaise with VTS and Shipping Desk regarding ship movements
- Manage the team's knowledge and resources to meet the safety and operational requirements; to include team member training and review of SOPs and Risk Assessments as required
- Manage workload and working time of your shift
- Support VTS cover when required

Essential criteria

1. OOW qualification
2. Excellent boat-handling experience
3. Good working knowledge of port operations
4. VTS training to the standard of V103/1 or ability to achieve the same
5. STCW ancillary courses valid / in date (min 1 year)

Not essential but a distinct advantage

1. Experience in leading small teams
2. Supervisory, management or leadership training completed courses and qualifications

The ideal candidate will be able to demonstrate

1. Excellent organisational, time management and communication skills
2. Effective and clear report writing skills
3. An ability to delegate tasks effectively; an ability to work without direct supervision
4. Manage the team's performance and ensuring compliance with all safety checks and safety databases and assist with safety amendments

There is a more detailed role profile available from HR.

To apply please send a covering letter and CV to Human Resources: jobs@dublinport.ie