## **Vessel Traffic Services Operator**

ROLE PROFILE	
Job Title:	Vessel Traffic Services (VTS) Operator
Level:	Permanent position subject to successfully completing twelve months
	probationary period.
CONTEXT / SCOPE	Reporting to the Harbour Master or via the Marine Supervisor or
	Deputy/Assistant Harbour Master on a day to day basis.
Purpose of Role	<ul> <li>To carry out the duties for the VTS Operator as set out in the IALA VTS Operators Manual.</li> </ul>
	<ul> <li>Manage the safe and efficient movement of vessel traffic within the Dublin Port area of Jurisdiction</li> </ul>
	Operate and populate of the company VTMIS (Klein)
	Ensure compliance by all craft with relevant SOP's & legislation.
	<ul> <li>Contribute positively as part of a dynamic team to provide a first class marine/ towage/ pilotage service in Dublin Port.</li> </ul>
	Provide a quality customer service
	Maintain an excellent standard of communication between customers and     Dublin Port Company
	Ensure compliance with risk assessments, SOP's & H & S requirements
Dimensions	Carry out all duties in a timely & efficient manner
	Professionalism, honesty & straightforward interaction with others
	including the Company's customers
	Ownership of own work & self-responsibility
	Working as part of a self-relieving, interdependent team of VTS operatives
	Working as a key team member within a team of Pilots, Marine Operatives
	and Shipping Desk to deliver timely and accurate information and responses
	to developing and dynamic situations.
	Training & sharing of skills & knowledge with other port staff.
	Demonstrating initiative and being proactive.
	Operating the current roster system.
Training and Development	Maintaining all qualifications and certification up to date as required by STCW and the Company.
	<ul> <li>Attending all relevant courses as required by the Company, particularly in the area of VTS.</li> </ul>
Customers	Dublin Port's role is primarily as a provider of infrastructure and services to
	meet the requirements of shipping lines, terminal operators and
	stevedores.
	<ul> <li>Understand and manage the Customers' needs and requirements through to delivery.</li> </ul>
	Commitment to modernisation and quality customer focus
Risk Management	There is potential for major accidents / incidents which could threaten life and property
	<ul> <li>Such incidents could cause considerable damage to the local communities, the economy and the environment.</li> </ul>
	Have full knowledge of duties and responsibilities as defined in the Dublin Port Emergency Plan.

Top Accountabilities	Safe, efficient and effective management of all vessel movement
	To act as a member of the Harbour function team.
	Ultimately accountable to the Harbour Master, but accountable to the
	Marine supervisor on a day to day basis.
	Safety awareness including risk management.
	Aware of security risks, particularly marine.
	Effective communication skills.
	Ability to work effectively as part of a team.
	Good people management skills.
Qualifications, Experience	Thorough working knowledge of port operations.
& Required Skills	<ul> <li>Valid Certificate of Competency as, Level A-II/1 (Officer in charge of a</li> </ul>
	navigational watch on ships of 500 GT or more) Manila 2010
	Valid IALA V-103/1 - VTS Operator Qualification
	Ability to achieve IALA V-103/2 - VTS Supervisor Qualification
	Ability to prepare clear and concise reports following an incident.
	Good time keeping
Barriers to success in role	<ul> <li>Failure to build effective relationships with key stakeholders including management colleagues, other employees of Dublin Port, customers and key external stakeholders.</li> </ul>
	<ul> <li>Lack of appreciation of commercial and financial realities in relation to operation decisions.</li> </ul>
	Inability to anticipate, articulate and cater for customer requirements.
	<ul> <li>Not been able to carry out all aspects of the job as outlined in the role profile.</li> </ul>
	• Failure to comply with the T&C's as specified within the Working Agreement