

Health and Safety Policy

The Health and Safety Policy of Dublin Port Company (DPC) is founded on the belief that all accidents are preventable. The Policy is detailed as follows:

- 1. The organisational arrangements for carrying out this policy, the responsibilities and the allocation of duties are set out in DPC's Safety Statement.
- 2. DPC will do all that is reasonably practicable to prevent injury or ill health to its employees, contractors, customers, members of the public and any other persons affected by its activities.
- 3. DPC will raise awareness and promote a culture which recognises the importance of safety in the workplace.
- 4. DPC will commit and comply with all applicable legal requirements and other requirements (notably the HSA Code of Practice for Health and Safety in Dock Work and latest available advice on the suppression of COVID-19 including the Return to Work Safety Protocol).
- 5. DPC will provide staff and other necessary resources to provide competent advice and support on health, safety and welfare matters.
- 6. DPC will achieve these objectives by the provision and maintenance of:
 - ✓ A safe place of work, safe plant and machinery and safe means of access and egress to and from the place of work
 - ✓ Safe systems of work
 - ✓ Appropriate information, training, instruction and supervision to its employees and any other persons affected by its activities
 - ✓ Welfare facilities
 - ✓ Appropriate protective clothing and equipment where hazards cannot be otherwise minimised or eliminated
 - ✓ Plans to be followed in emergency situations
- 7. DPC is committed to eliminating hazards and reducing occupational health and safety risks.
- 8. DPC is committed to continually improving its health and safety management and performance.
- 9. DPC is committed to consultation with and the participation of DPC employees in the implementation of the company's Safety Management System.
- 10. DPC is committed to consultation with and the participation of other companies and operators in the port area to ensure that Dublin Port is a safe port where hazards and risks are identified and mitigated to prevent accidents.
- 11. DPC will establish specific health and safety objectives and targets and these objectives and targets will be reviewed regularly.
- 12. This Policy and DPC's Safety Statement will be communicated to all persons working under the control of the Company and made available to any relevant interested parties /stakeholders.
- 13. All persons working under the control of DPC will be made aware of their obligations in relation to health and safety.
- 14. This Policy and DPC's Safety Statement will be reviewed at regular intervals to ensure that they remain relevant and effective and take into account changing circumstances and on-going experience.

Signed:

Date: 24th June 2020

Eamonn O'Reilly Chief Executive