

ROLE PROFILE FOR MARINE OPERATIVE	
Job Title	<i>Marine Operative</i>
Status	<i>Permanent Contract subject to twelve month's probationary period.</i>
Position in organisation	Reporting to the Harbour Master and/or his designate (Marine Supervisor) This role will include all aspects of Marine Operative work.
Purpose of role	To act as a member of a multi-skilled team of Marine Operatives interacting with other groups who are interdependent on each other in order to get the job done i.e. pilots, VTS, shipping desk etc. The role includes: pilot cutter coxswain/deck-hand, positioning of ships on berth, responding to a marine emergency/pollution incident, operating on all marine craft including all work vessels and driving port vehicles.
Top accountabilities	<ul style="list-style-type: none"> • Maintain a safe and risk free environment in the workplace • Excellent time keeping • Being proactive • Getting the job done • Flexible work practices • Operating on own initiative • Be capable of working on a roster which covers night shift element • Capable of working as a team player • A competent boat handler • Achieve competence as a mate-engineer on the DPC tugs • Use of and inputting of information on Klein
Qualifications, skills and expertise	<ul style="list-style-type: none"> • EDH / RYI Yacht Master or similar qualifications (fishing ticket) • Excellent interpersonal skills • Excellent written and oral communication skills • Preferably hold a OOW qualification which would enable you to skipper all of DPC port craft • A full class B clean driving licence • PC skills • Be capable of achieving a VTS operators V103 certificate if suitably qualified • Pilot boat or similar experience
Barriers to success in role	<ul style="list-style-type: none"> • Not being a competent boat handler • Not achieving set objectives and tasks on a consistent basis • Not being able to effectively work within a team structure