

ROLE PROFILE	
Job Title:	Marine Pilot
Reporting to:	Harbour Master
About Us	<p>Dublin Port Company is a State-owned commercial company responsible for operating and developing Dublin Port. Dublin Port is the largest freight and passenger port in Ireland with all cargo handling activities being carried out by private sector companies operating in intensely competitive markets within the Port.</p> <p>Dublin Port is one of five major ports classified as Tier 1 / Tier 2 ports in National Port Policy and categorised as core / comprehensive ports in the EU's TEN-T network. Dublin Port's large share of national port volumes, particularly in the Ro-Ro and Lo-Lo modes, arises due to a combination of two factors, location and depth of water. Dublin Port is a key part of the national port system and Dublin Port Company seeks to ensure that it plays its role in providing national port capacity.</p> <p>Dublin Port handles almost 50% of all trade in the Republic of Ireland. Located in the heart of Dublin City and at the hub of the national road and rail network, Dublin Port is a key strategic access point for Ireland and in particular the Dublin area.</p>
Role Context and Description	<p>Dublin Port handles over 17,000 ship movements per year with approximately 4,000 of these ship movements requiring the expertise of a marine pilot. There are currently 12 marine pilots operating shift patterns to service ships on a 24/7/365 basis. The Port is upgrading marine equipment, berths and the channel depth in line with the masterplan towards 2040. Dublin Port is a busy port with a very high level of cargo throughput.</p> <p>As part of the ongoing continuity planning Dublin Port is looking to recruit a marine pilot and form a panel for further consideration.</p>
Key Responsibilities	<ul style="list-style-type: none"> • The safe arrival and departure passage of vessels ranging from <90m to 330m following successful completion of a progressive in-house training scheme. • Ability to understand and develop the highest level of ship handling skills and all related human factors. • Clear and concise communications with VTS and other shipping. • Ability to work closely with the other elements of the port operations marine teams (tugs, VTS and marine operatives) to operate as part of a single larger team of people working towards the safe and efficient movement of vessels in the pilotage jurisdiction. • Ability to communicate and advise the Harbour Master team on all elements of pilot, ship master and vessel navigation safety.

Key Competencies	<ul style="list-style-type: none"> • Communications – communicate effectively with a range of Dublin Port stakeholders. Expresses thoughts and ideas in a clear and concise way. • Decision making – Uses sound judgement to make good decisions based on analysis of information gathered. Considers all relevant facts and alternatives before deciding on the most appropriate action. • Ship Handling – plans and prepares ship movements taking into account vessel, environmental, human and shipping traffic factors.
Academic Requirements	<p>Must Have:</p> <ul style="list-style-type: none"> • STCW Master Mariners Certificate of Competency (Unlimited) <p>An Advantage but not Essential:</p> <ul style="list-style-type: none"> • Command or ship handling experience.
In order to be successful we need someone who is / has	<ul style="list-style-type: none"> • Highly organised • Solutions oriented • Proven management experience with the ability to set appropriate expectations with the stakeholder/customer • Excellent time management skills • Excellent communication skills • The ability to manage relationships within a fast moving project environment • Computer literate • Familiar with systems.
Barriers to success in role	<ul style="list-style-type: none"> • Communication style is unsuited to the role. • Insufficient attention to detail. • Inability to build and maintain relationships. • Poor team building and team leadership skills.