

HEALTH AND SAFETY POLICY

The Health and Safety Policy of Dublin Port Company (hereinafter referred to as "The Company") is founded on the belief that all accidents are preventable. The Policy is detailed as follows:

- 1. The organisational arrangements for carrying out this policy, the responsibilities and the allocation of duties are set out in The Company's Safety Statement.
- 2. The Company will do all that is reasonably practicable to prevent injury or ill health to its employees, contractors, customers, members of the public and any other persons affected by its activities.
- 3. The Company will raise awareness and promote a culture which recognises the importance of safety in the workplace.
- 4. The Company will comply with all applicable legal requirements, and with other requirements as so determined by The Company that relate to The Company's OH&S hazards.
- 5. The measures to achieve these objectives will be based on an assessment of risks in the workplace.
- 6. The Company will provide competent advice and support on health, safety and welfare and any other necessary means and resources to achieve these objectives.
- 7. The Company will achieve these objectives by the provision and maintenance of:
 - ✓ A safe place of work, safe plant and machinery, and safe means of access and egress to and from the place of work
 - ✓ Safe systems of work
 - ✓ Appropriate information, training, instruction and supervision to its employees and any other persons affected by its activities
 - ✓ Welfare facilities
 - ✓ Appropriate protective clothing and equipment where hazards cannot be otherwise minimised or eliminated
 - ✓ Plans to be followed in emergency situations
- 8. The Company is committed to continually improving its OH&S management and performance with respect to health and safety.
- The Company will establish specific OH&S objectives and targets, these objectives & targets will be reviewed regularly.
- 10. This Policy and the Company Safety Statement will be communicated to all persons working under the control of The Company, and made available to any relevant interested parties.
- 11. All persons working under the control of The Company will be made aware of their obligations in relation to health and safety.
- 12. This Policy and the Company Safety Statement will be reviewed at regular intervals to ensure that it remains relevant and effective taking into account changing circumstances and ongoing experience.

Signed:

Eamonn O'Reilly
Chief Executive Office

Date: 08/01/18